



MARROCOTM
PRODUCTS

MARROCO
EPXXI[®]

XXI CENTURY PROFILE
ASSESSMENT



AN ASSESSMENT
TOOL USEFULL FOR
RECRUITING AND
CAREER
DEVELOPMENT

EPXXI[®] (by the Spanish acronym XXI Century Profile Assessment) is an opportunity for the organization to detect the best personnel for the XXI Century.

This Profile correspond to a Congruent person in its Doing-Feeling Thinking, as a result of the integral development.

This tool allows to Human Resources Managers, as well as to recruiting and headhunting companies, to identify the appropriate profile for the specific position.

ECGP[®]

(by the Spanish acronym Personnel Generic Competencies Assessment)

ETP[®]

(by the Spanish acronym Proactive Work Assessment)

EDG[®]

(by the Spanish acronym Group Performance Assessment)

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THE ASSESSMENT IS ABOUT THE LEVEL OF:

- The personnel new profile appropriate for the XXI Century. Integral Development Assessment.
- The new behavior to perform in the new realities. Proactive Work Assessment.
- The maturity of the group with High Performance.

Technological Approach

It is a set of assessment tools, integrated in a web-based software, with internet access, generating systematic precise reports, in groups or individual for a client company.

The XXI Century Profile Assessment have the support from a group of highly specialized professionals in the process of the product.

This support allows to quickly generate the results of the assessment for the client.



- The Integral Development assessment is source and origin for the construction of (ECGP[®]).
- The personnel congruency in doing-feeling-thinking assessment is source and origin for the construction of (ETP[®]).
- The assessment also takes into account the social condition of the participant personnel (EDG[®]).



The indicators for the three products are the concepts of J. Piaget and K. Rogers theories, that describes the new profile for the XXI Century throughout dimensions and observable behaviors.

The terms definitions also comes from those educational approach.

IT IS GOOD TO IMPROVE, BUT IT'S BETTER TO LEARN HOW TO CHANGE

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